

UFCW UNIONS AND PARTICIPATING EMPLOYERS
HEALTH & WELFARE FUND
FIRST QUARTER 2026

ADMINISTRATIVE MANAGER'S REPORT

FIRST QUARTER 2026
PLAN JSS-2

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
SHOPPERS FOOD 400 FT	1,652.04	121	598,040	
SHOPPERS FOOD 400 PT	1,652.04	53	261,022	
UFCW LOCAL 400 TEMP FT	1,652.04	0	0	
TOTAL		174	\$859,062	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$619,534
LIFE & AD & D	2,682
DISABILITY	34,175
DENTAL	20,710
OPTICAL	2,214
DRUG	385,999
MEDICAL ADM.	8,548
MENTAL HEALTH MANAGER	7,908
PPO	3,924
UM/DM	5,973
SUB TOTAL	\$1,091,667

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$11,182
ADMINISTRATION HIPAA	272
MISCELLANEOUS	19,131
SUB TOTAL	\$30,585

TOTAL EXPENSES	\$1,122,252
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SURPLUS (DEFICIT)	(\$263,190)
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AVERAGE INCOME	\$1,646
AVERAGE EXPENSE	2,150
SURPLUS (DEFICIT)	(\$504)

FIRST QUARTER 2026
PLAN Y FULL TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$1,328.61	66	\$263,065	
SHOPPERS 400	1,328.61	38	151,462	
TOTAL		104	\$414,527	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$363,353
LIFE & AD & D	2,628
DISABILITY	29,304
DENTAL	13,657
OPTICAL	1,218
DRUG	160,124
MEDICAL ADM.	6,742
MENTAL HEALTH MANAGER	2,061
EAP	411
PPO	3,279
UM/DM	4,752
SUB TOTAL	\$587,529

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$6,682
ADMINISTRATION HIPAA	162
MISCELLANEOUS	11,435
SUB TOTAL	\$18,279

TOTAL EXPENSES	\$605,808
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SURPLUS (DEFICIT)	(\$191,281)
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AVERAGE INCOME	\$1,329
AVERAGE EXPENSE	1,942
SURPLUS (DEFICIT)	(\$613)

FIRST QUARTER 2026
PLAN Y PART TIME INDIVIDUAL

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$670.13	41	\$81,755	
SHOPPERS 400	670.13	81	162,842	
COBRA		2	4,117	
HMO		1	254	
TOTAL		125	\$248,968	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$219,611
HMO KAISER	4,153
LIFE & AD & D	1,274
DISABILITY	10,336
DENTAL	12,701
OPTICAL	1,380
DRUG	5,349
MEDICAL ADM.	7,706
MENTAL HEALTH MANAGER	2,847
EAP	463
PPO	3,609
UM/DM	5,333
SUB TOTAL	\$274,762

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$8,033
ADMINISTRATION HIPAA	196
MISCELLANEOUS	13,744
SUB TOTAL	\$21,973

TOTAL EXPENSES	\$296,735
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SURPLUS (DEFICIT)	(\$47,767)
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AVERAGE INCOME	\$664
AVERAGE EXPENSE	791
SURPLUS (DEFICIT)	(\$127)

FIRST QUARTER 2026
PLAN Y PART TIME FAMILY

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$1,899.96	10	\$55,100	
SHOPPERS 400	1,899.96	19	108,297	
TOTAL		29	\$163,397	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$123,489
LIFE & AD & D	545
DISABILITY	2,147
DENTAL	5,805
OPTICAL	434
DRUG	44,677
MEDICAL ADM.	2,442
MENTAL HEALTH MANAGER	1,429
EAP	145
PPO	1,198
UM/DM	1,693
SUB TOTAL	\$184,004

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$1,864
ADMINISTRATION HIPAA	45
MISCELLANEOUS	3,188
SUB TOTAL	\$5,097

TOTAL EXPENSES	\$189,101
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SURPLUS (DEFICIT)	(\$25,704)
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AVERAGE INCOME	\$1,878
AVERAGE EXPENSE	2,174
SURPLUS (DEFICIT)	(\$296)

FIRST QUARTER 2026
PLAN Y20 FULL TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$759.07	4	\$9,108	
SHOPPERS 400	759.07	4	9,108	
TOTAL		8	\$18,216	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$254
HMO KAISER	0
LIFE & AD & D	152
DISABILITY	0
DENTAL	163
OPTICAL	71
DRUG	3,492
MEDICAL ADM.	396
MENTAL HEALTH MANAGER	119
PPO	181
UM/DM	278
SUB TOTAL	\$5,106

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$513
ADMINISTRATION HIPAA	12
MISCELLANEOUS	880
SUB TOTAL	\$1,405

TOTAL EXPENSES	\$6,511
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SURPLUS (DEFICIT)	\$11,705
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AVERAGE INCOME	\$759
AVERAGE EXPENSE	271
SURPLUS (DEFICIT)	\$488

FIRST QUARTER 2026
PLAN Y20 PART TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$361.40	10	\$10,842	
SHOPPERS 400	361.40	12	13,011	
SHOPPERS 400 ¹	521.07	0	0	
TOTAL		22	\$23,853	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$18,318
LIFE & AD & D	285
DISABILITY	0
DENTAL	546
OPTICAL	270
DRUG	4,694
MEDICAL ADM.	1,479
MENTAL HEALTH MANAGER	452
PPO	709
UM/DM	1,052
SUB TOTAL	\$27,805

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$1,413
ADMINISTRATION HIPAA	34
MISCELLANEOUS	2,419
SUB TOTAL	\$3,866

TOTAL EXPENSES	\$31,671
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SURPLUS (DEFICIT)	(\$7,818)
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AVERAGE INCOME	\$361
AVERAGE EXPENSE	480
SURPLUS (DEFICIT)	(\$119)

¹Employee additional contribution is \$159.67 for 1 or 2 dependents.

FIRST QUARTER 2026
PLAN Y30 FULL TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$702.13	6	\$11,937	
SHOPPERS 400	702.13	10	21,765	
COBRA		1	854	
TOTAL		17	\$34,556	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$6,480
LIFE & AD & D	318
DISABILITY	7,720
DENTAL	351
OPTICAL	155
DRUG	10,592
MEDICAL ADM.	826
MENTAL HEALTH MANAGER	294
PPO	410
UM/DM	605
SUB TOTAL	\$27,751

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$1,093
ADMINISTRATION HIPAA	27
MISCELLANEOUS	1,869
SUB TOTAL	\$2,989

TOTAL EXPENSES	\$30,740
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SURPLUS (DEFICIT)	\$3,816
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AVERAGE INCOME	\$678
AVERAGE EXPENSE	603
SURPLUS (DEFICIT)	\$75

FIRST QUARTER 2026
PLAN Y30 PART TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$338.99	36	\$36,612	
SHOPPERS 400	338.99	72	73,560	
SHOPPERS 400 ¹	495.82	0	0	
TOTAL		108	\$110,172	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$9,843
LIFE & AD & D	444
DISABILITY	0
DENTAL	782
OPTICAL	397
DRUG	629
MEDICAL ADM.	2,236
MENTAL HEALTH MANAGER	1,117
PPO	1,008
UM/DM	1,548
SUB TOTAL	\$18,004

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$6,940
ADMINISTRATION HIPAA	168
MISCELLANEOUS	11,874
SUB TOTAL	\$18,982

TOTAL EXPENSES	\$36,986
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SURPLUS (DEFICIT)	\$73,186
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AVERAGE INCOME	\$340
AVERAGE EXPENSE	114
SURPLUS (DEFICIT)	\$226

¹Employee additional contribution is \$156.83 for 1 or 2 dependents.

FIRST QUARTER 2026
PLAN Y40 PART TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$46.90	52	\$7,270	
SHOPPERS 400	46.90	120	16,931	
TOTAL		172	\$24,201	\$0

BENEFIT EXPENSES	COST
LIFE & AD & D	\$354
DISABILITY	0
DENTAL	692
OPTICAL	375
SUB TOTAL	\$1,421

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$11,052
ADMINISTRATION HIPAA	269
MISCELLANEOUS	18,912
SUB TOTAL	\$30,233

TOTAL EXPENSES	\$31,654
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SURPLUS (DEFICIT)	(\$7,453)
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AVERAGE INCOME	\$47
AVERAGE EXPENSE	61
SURPLUS (DEFICIT)	(\$14)

FIRST QUARTER 2026
RETIREEES

INCOME	CO-PAY	CO-PAY	CO-PAY	CO-PAY	NO-COPAY	COMBINED
RATE	\$366.10	\$188.59	\$173.06	\$361.38	RETIREEES	
NO OF EMP.	0	3	0	9	12	24
TOTAL INCOME	\$0	\$1,697	\$0	\$9,757	\$0	\$11,454

BENEFIT EXPENSES						COMBINED
HMO KAISER	0	0	0	0	8,753	8,753
HMO HUMANA	0	1,844	0	6,224	1,384	9,452
DENTAL	0	0	0	763	1,344	2,107
OPTICAL	0	41	0	84	162	287
DRUG	0	0	0	0	0	0
ADMIN	0	30	0	92	123	245
MISC	0	27	0	82	109	218
TOTAL EXPENSES	\$0	\$1,942	\$0	\$7,245	\$11,875	\$21,062

SURPLUS (DEFICIT)	\$0	(\$245)	\$0	\$2,512	(\$11,875)	(\$9,608)
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AVERAGE INCOME	\$0	\$189	\$0	\$361	\$0	\$159
AVERAGE EXPENSE	0	216	0	268	330	293
SURPLUS (DEFICIT)	\$0	(\$27)	\$0	\$93	(\$330)	(\$134)

FIRST QUARTER 2026 SHOPPERS RETIREES

INCOME	CO-PAY	CO-PAY	CO-PAY	COMBINED
RATE	\$20.00	\$40.00	\$60.00	
NO OF EMP.	183	59	2	244
TOTAL INCOME	\$211,177	\$67,961	\$2,304	\$281,442

BENEFIT EXPENSES				COMBINED
HMO KAISER	76,952	24,624	1,026	102,602
HMO HUMANA	79,650	25,488	1,062	106,200
DENTAL	25,433	0	0	25,433
OPTICAL	3,437	0	0	3,437
DRUG	937	19	0	956
ADMIN	1,866	597	25	2,488
MISC	1,664	533	22	2,219
TOTAL EXPENSES	\$189,939	\$51,261	\$2,135	\$243,335

SURPLUS (DEFICIT)	\$21,238	\$16,700	\$169	\$38,107
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AVERAGE INCOME	\$385	\$384	\$384	\$384
AVERAGE EXPENSE	346	290	356	332
SURPLUS (DEFICIT)	\$39	\$94	\$28	\$52

FIRST QUARTER 2026 SUPERVALU RETIREES
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INCOME	CO-PAY \$20.00	CO-PAY \$40.00	CO-PAY \$60.00	COMBINED
RATE				
NO OF EMP.	39	12	0	51
TOTAL INCOME	\$44,923	\$13,823	\$0	\$58,746

BENEFIT EXPENSES				COMBINED
HMO KAISER	30,530	9,641	0	40,171
HMO HUMANA	16,532	5,220	0	21,752
DENTAL	5,209	0	0	5,209
OPTICAL	699	0	0	699
DRUG	(722)	0	0	(722)
ADMIN	396	125	0	521
MISC	353	111	0	464
TOTAL EXPENSES	\$52,997	\$15,097	\$0	\$68,094

SURPLUS (DEFICIT)	(\$8,074)	(\$1,274)	\$0	(\$9,348)
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AVERAGE INCOME	\$384	\$384	\$0	\$384
AVERAGE EXPENSE	453	419	0	445
SURPLUS (DEFICIT)	(\$69)	(\$35)	\$0	(\$61)

FIRST QUARTER 2026

PRESCRIPTION REPORT

SCRIPTS PROCESSED	SCRIPT/ADM. COST	PHARMACY PAYMENT	TOTAL
5,695	\$2,896	\$612,894	\$615,790

MISCELLANEOUS EXPENSES

CATEGORY	ACTIVE	RETIREE	TOTAL
ACTUARY & CONSULTING	25,655	0	25,655
CONFERENCE EXP	5,552	0	5,552
EDUCATIONAL FEES	0	474	474
INVESTMENT MANAGEMENT	3,366	0	3,366
LEGAL	41,576	2,428	44,004
MED/SURG/UCR UPDATE	4,500	0	4,500
PRINTING	2,803	0	2,803
TOTAL	\$83,452	\$2,902	\$86,354

2026 RETIREE QUARTERLY RECAP

	FIRST 2026	SECOND 2026	THIRD 2026	FOURTH 2026	TOTAL
CONTRIBUTIONS	\$351,643	\$0	\$0	\$0	\$351,643
EXPENSES					
HMO KAISER	151,526	0	0	0	\$151,526
HMO HUMANA	137,404	0	0	0	\$137,404
DENTAL	32,749	0	0	0	\$32,749
OPTICAL	4,422	0	0	0	\$4,422
DRUG	234	0	0	0	\$234
SUBTOTAL	\$326,335	\$0	\$0	\$0	\$326,335
OPERATING EXPENSE					
ADMINISTRATION	\$3,254	\$0	\$0	\$0	\$3,254
MISCELLANEOUS	2,901	0	0	0	\$2,901
SUBTOTAL	\$6,155	\$0	\$0	\$0	\$6,155
TOTAL EXPENSES	\$332,490	\$0	\$0	\$0	\$332,490
SURPLUS (DEFICIT)	\$19,153	\$0	\$0	\$0	\$19,153
TOTAL RETIREE PARTICIPANTS	319	0	0	0	319

2025 RETIREE QUARTERLY RECAP

	FIRST 2025	SECOND 2025	THIRD 2025	FOURTH 2025	TOTAL
CONTRIBUTIONS	\$326,255	\$329,686	\$325,859	\$328,755	\$1,310,555

EXPENSES					
HMO KAISER	153,557	149,528	146,812	144,922	\$594,819
HMO HUMANA	114,342	115,979	116,782	119,996	\$467,099
DENTAL	31,405	31,032	31,070	30,835	\$124,342
OPTICAL	4,419	4,419	4,410	4,386	\$17,634
DRUG	875	(386)	(355)	223	\$357
SUBTOTAL	\$304,598	\$300,572	\$298,719	\$300,362	\$1,204,251

OPERATING EXPENSE					
ADMINISTRATION	\$3,243	\$3,193	\$3,178	\$3,159	\$12,773
MISCELLANEOUS	2,087	528	2,942	3,643	\$9,200
SUBTOTAL	\$5,330	\$3,721	\$6,120	\$6,802	\$21,973

TOTAL EXPENSES	\$309,928	\$304,293	\$304,839	\$307,164	\$1,226,224
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SURPLUS (DEFICIT)	\$16,327	\$25,393	\$21,020	\$21,591	\$84,331
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TOTAL RETIREE PARTICIPANTS	316	317	313	315	315
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2026 TOTAL QUARTERLY RECAP

	FIRST 2025	SECOND 2025	THIRD 2025	FOURTH 2025	TOTAL
CONTRIBUTIONS RECEIVED	\$1,896,952	\$0	\$0	\$0	\$1,896,952
CONTRIBUTIONS OUTSTANDING	0	0	0	0	0
RETIREE INCOME	351,643	0	0	0	351,643
INTEREST & DIVIDENDS	31,652	0	0	0	31,652
MISCELLANEOUS INCOME ¹	45	0	0	0	45

TOTAL INCOME	\$2,280,292	\$0	\$0	\$0	\$2,280,292
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EXPENSES					
MEDICAL	\$1,360,882	\$0	\$0	\$0	\$1,360,882
HMO KAISER	4,153	0	0	0	4,153
LIFE & AD & D	8,682	0	0	0	8,682
DISABILITY	83,682	0	0	0	83,682
DENTAL	55,407	0	0	0	55,407
OPTICAL	6,514	0	0	0	6,514
DRUG	615,556	0	0	0	615,556
RETIREES	332,490	0	0	0	332,490
MEDICAL ADM.	30,375	0	0	0	30,375
MENTAL HEALTH MANAGER	16,227	0	0	0	16,227
EAP	1,019	0	0	0	1,019
PPO	14,318	0	0	0	14,318
UM/DM	21,234	0	0	0	21,234
SUBTOTAL	\$2,550,539	\$0	\$0	\$0	\$2,550,539

OPERATING EXPENSE					
ADMINISTRATION	\$48,772	\$0	\$0	\$0	\$48,772
ADMINISTRATION HIPAA	1,185	0	0	0	1,185
MISCELLANEOUS	83,452	0	0	0	83,452
SUBTOTAL	\$133,409	\$0	\$0	\$0	\$133,409

TOTAL EXPENSES	\$2,683,948	\$0	\$0	\$0	\$2,683,948
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SURPLUS (DEFICIT)	(\$403,656)	\$0	\$0	\$0	(\$403,656)
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TOTAL ACTIVE PARTICIPANTS	759	0	0	0	759
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FUND BALANCE	\$4,088,731	\$0	\$0	\$0	
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¹ 1st Quarter - Epipen Antitrust Litigation

2025
TOTAL QUARTERLY RECAP

	FIRST 2025	SECOND 2025	THIRD 2025	FOURTH 2025	TOTAL
CONTRIBUTIONS RECEIVED ¹	\$2,446,087	\$2,427,591	\$2,522,796	\$2,340,252	\$9,736,726
CONTRIBUTIONS OUTSTANDING	0	0	0	0	0
RETIREE INCOME	326,255	329,686	325,869	328,755	1,310,565
INTEREST & DIVIDENDS	28,698	30,857	38,090	53,562	151,207
MISCELLANEOUS INCOME ²	328	0	108	650	1,086

TOTAL INCOME	\$2,801,368	\$2,788,134	\$2,886,863	\$2,723,219	\$11,199,584
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EXPENSES					
MEDICAL	\$955,978	\$1,251,122	\$1,894,235	\$1,361,002	\$5,462,337
HMO KAISER	3,955	4,020	4,152	4,152	16,279
LIFE & AD & D	7,429	7,407	8,383	10,390	33,609
DISABILITY	57,918	85,120	88,237	52,366	283,641
DENTAL	57,414	56,919	55,784	54,304	224,421
OPTICAL	7,356	7,268	7,105	6,860	28,589
DRUG	588,150	574,258	528,581	656,682	2,347,671
RETIREES	309,928	304,293	304,839	307,164	1,226,224
MEDICAL ADM.	33,651	32,848	32,131	31,363	129,993
MENTAL HEALTH MANAGER	13,699	12,291	16,934	16,464	59,388
EAP	966	945	920	911	3,742
PPO	16,319	16,078	15,595	14,927	62,919
UM/DM	39,610	34,650	34,359	37,581	146,200
SUBTOTAL	\$2,092,373	\$2,387,219	\$2,991,255	\$2,554,166	\$10,025,013

OPERATING EXPENSE					
ADMINISTRATION	\$50,254	\$50,384	\$50,355	\$50,541	\$201,534
ADMINISTRATION HIPAA	1,227	1,230	1,228	1,233	4,918
MISCELLANEOUS	110,525	155,508	127,057	135,092	528,182
SUBTOTAL	\$162,006	\$207,122	\$178,640	\$186,866	\$734,634

TOTAL EXPENSES	\$2,254,379	\$2,594,341	\$3,169,895	\$2,741,032	\$10,759,647
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SURPLUS (DEFICIT)	\$546,989	\$193,793	(\$283,032)	(\$17,813)	\$439,937
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TOTAL ACTIVE PARTICIPANTS	1,075	1,062	1,080	975	1,048
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FUND BALANCE	\$3,659,963	\$4,302,077	\$4,237,632	\$4,314,821	
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¹ 1st Quarter - Board of Trustees approved credits for Jan. 2025 included.

¹ 3rd Quarter - Employee count and contribution adjustments not previously reported for April 2024 - August 2025.

¹ 4th Quarter - Includes January and February 2026 contributions received for employees terminated.

² 1st Quarter - Ranbaxy Settlement

² 3rd Quarter - Reloestrin Antitrust Litigation

² 4th Quarter - Unclaimed Property Refund

CONTRACT INFORMATION MAINTENANCE OF BENEFITS FIRST QUARTER 2026
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CONTRACT EXP.	COMPANY	PLAN	RATES
10-30-27	METRO/ BASICS/ SHOPPERS 27	Y	\$1,328.61
		Y	\$670.13
		Y	\$1,899.96
		Y20	\$759.07
		Y20	\$361.40
		Y30	\$702.13
		Y30	\$338.99
		Y40	\$46.90
10-30-27	SHOPPERS FOOD 400	JSS-2	\$1,652.04
		Y	\$1,328.61
		Y	\$670.13
		Y	\$1,899.96
		Y20	\$759.07
		Y20	\$361.40
		Y30	\$702.13
		Y30	\$338.99
10-30-27	UFCW LOCAL 400 TEMP	JSS2	\$1,652.04
		Y	\$1,328.61
		Y	\$670.13
		Y30	\$338.99

**UFCW UNIONS AND PARTICIPATING EMPLOYERS
HEALTH AND WELFARE FUND
DELINQUENCY REPORT
FIRST QUARTER 2026**

UFCW UNIONS & PARTICIPATING EMPLOYERS HEALTH AND WELFARE FUND
EMPLOYERS DELINQUENCY REPORT
Month of Report 1/26 thru 3/26

	1ST NOTICE	2ND NOTICE	LEGAL	INTEREST	DATE INTEREST PAID